

Leadership Workshop Series

with Frances Yarbrough



Agenda

- 8:00 am Registration and Breakfast
- 8:30 to 10:30 am Risk Management for Not for Profit Organizations
- 10:30 am Coffee Break
- 10:45 am to 12:45 pm Quiet Conversations: Supporting Staff During Situations of Grief
- 12:45 to 1:30 pm Networking Lunch
- 1:30 to 3:00 pm Executive Directors Network

Risk Management for Not For Profit Organizations

Repeated by popular demand!

Executive directors, Managers and Board Members are invited to join this informative presentation related to managing risks within not for profit organizations. Risk management is an ongoing process of identifying and prioritizing risks, developing a risk management plan, sharing the plan with Board of Directors and staff and providing related training to staff members as required and monitoring/ updating the plan where necessary. Participants will have an opportunity to explore the various risks that exist within organizations and will gain strategies for making an assessment regarding their organization's level of risk related to the following assets: people, property, income, and goodwill/ reputation. The session will provide participants with tools for developing a risk management plan and recommendations for monitoring the plan on an ongoing basis.

Quiet Conversations: Supporting Staff During Situations of Grief

When death or tragic circumstance affects a workplace, there can be multiple impacts over a significant period of time. Although not avoidable, executive directors, managers and board members can take steps to mitigate severe consequences by providing appropriate support to staff and other key stakeholders. This workshop provides an overview of the possible challenges, strategies for support and suggestions for response and bereavement policies.

Executive Directors Network

Executive Directors are invited to attend this network to connect about issues and opportunities faced on a daily basis within our work. Discussions will take place related to coaching staff through complaints or other difficulties. Additionally, at this meeting a local benefits plan that several child care organizations are a part of will be shared as a request from a former meeting. Participants are invited to bring their resources, strategies and ideas for round table sharing related to their organization's current risk management processes and suggestions for supporting staff during times of grief including trauma, staff changes and health issues.

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Registration Information

Tuesday November 7, 2017

ECCDC Conference Room, 3340 Schmon Parkway, Thorold

Individuals are invited to attend the full day or may choose to only participate in the workshop(s) or network session

\$55 per session or \$75 includes the full day

To register, contact the ECCDC at 905.646.7311 ext. 304, eccdc@eccdc.org or visit www.eccdc.org

About the Presenter



Frances Yarbrough, principal of Yarbrough Consulting and Training Services brings many years of experience helping not-for-profit organizations succeed, including board governance, volunteer engagement, fund development, operational management and service delivery. After working 15 years in the non-profit sector, Frances founded Yarbrough Consulting and Training Services and puts her experience to work creating customized strategies that build on a non-profit's strengths to ensure increased capacity and resiliency of the organization.



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