

A photograph of two women in business attire sitting at a glass table, engaged in a conversation. The woman on the right is smiling and gesturing with her hands. The woman on the left is seen from the back, looking towards the other woman. The background shows a window with blinds and some greenery outside.

Leadership Workshop Series *with* Dr. Heather Beaudin

Navigating Change as a Leader in Early Education

Early education and care is rapidly changing across North America. With each change that the sector experiences, leaders in early childhood education (ECE) are called to guide their teams through the change process. Whether small or large, course-plotting for change is a complex and challenging task. Each day ECE leaders are called to support and play many different roles as they simultaneously lead change. Though contrary to popular belief, the formal leader does not have to carry this workload or responsibility alone. Through the distribution of leadership, the skillsets and expertise of early childhood educators can be used as a key resource for guiding the change process. If implemented well, distributed leadership can be a highly effective model for guiding change. As each stage of the change plan is explored, participants will be presented with ways in which they may begin or continue to build distributed leadership in to their practice. This session will look at getting to the heart of who we are as leaders and participants will be invited to consider a current organizational problem of practice. Thinking about this problem, we will collectively spend time considering and creating change plans.

Dr. Heather Beaudin is a Registered Early Childhood Educator in Ontario, Canada. She holds a Doctorate of Education from the University of Western Ontario and a Master of Education from Wilfrid Laurier University. Her research work and interest is in early educational leadership, specifically how leaders can use a distributed leadership framework to navigate organizational problems. Heather currently works as a Pedagogical Leader for the County of Wellington.

Thursday April 11, 2019 • 9:00 am to 12:00 pm • ECCDC Conference Room, 3340 Schmon Parkway, Thorold • \$55 includes a light lunch

Executive Directors Network Meeting (12:30 to 2:00 pm)

Executive Directors are invited to attend this network to connect about issues and opportunities and to share strategies, suggestions and best practices with their colleagues.

To register for either of these sessions, call 905.646.7311 ext. 304, email eccdc@eccdc.org or visit www.eccdc.org