

## Early Learning and Child Care Executive Director's Meeting Minutes

Wednesday March 28, 2018

In attendance: Tracy Cameron, Angela Carter, Angela Carter, Christina Clark, Melissa Kachur, Melissa McLauchlan, Danielle Prankard, Melanie Robitaille, Tracy Ronhaar, Lorrey Arial Bonilla

Regrets: Valerie Chase

Item	Discussion	Next Steps	Timeline
<b>Welcome and Round Table Introductions</b>	Network participants were welcomed, and Directors introduced themselves and the organizations they represent.		
<b>Review of Minutes from Last Meeting</b>	Minutes were reviewed with no additions recommended.		
<b>Business Arising from Last Meeting</b>			
<b>Risk Management Follow Up</b>	Discussion took place about the need to have further conversations and or training related to organizational risk management processes.	Network participants shared that it is an overwhelming time right now with legislative and policy changes and perhaps we need to consider this down the road.	To be discussed at a future meeting
<b>Front Line Session around Grief in the Fall</b>	This conversation was a follow up to the information that Valerie Chase had shared about the H.U.G.S program. The group is open to learning more if a brief presentation is able to be provided related to H.U.G.S. Additional conversation centered around whether Angel at Pathstone Mental Health could possibly offer a grief related session as well. It was noted that there is definitely an adult and child component to supporting grief and providing applicable resources. Some of the challenges are honouring diverse religious and cultural perspectives and appropriate avenues for showing empathy, having discussions etc. Perhaps two separate sessions would be warranted.	Lorrey will gather information about both opportunities and will share back at the next meeting.	Update at next meeting
<b>Supporting Students with Disabilities</b>	There were no current updates discussed at this time.	If there are any concerns arising over the coming year, participants will bring them back to the table.	Parking Lot

Item	Discussion	Next Steps	Timelines
<b>Supporting Supply Staff Strategies</b>	There were no current updates discussed at this time.	If there are any concerns arising over the coming year, participants will bring them back to the table.	Parking Lot
<b>Round Table Sharing</b>			
<b>Bill 148</b>	Discussions took place about different interpretations that organizations are faced with even from one lawyer to the next. Participants shared some of the most challenging aspects and sought advice from network participants regarding policy changes and next steps.	Network participants will continue to bring questions and concerns to upcoming meetings and will look to one another and resources such as the Business Series to support their ongoing development	Ongoing
<b>Ministry of Education Announcement- More Child Care, More Choice</b>	On March 27 <sup>th</sup> the Ministry of Education released an announcement of a number of new investments that are predicted to be rolled out in 2020. These new funding investments include but are not limited to the following; full day licensed child care will become free for preschool children from 2 and a half until they are eligible to begin kindergarten, funding to support increase access to licensed child care, expansion of child care for children ages 0 to 4 years, home child care base funding support, a pay grid by 2020 for educators to ensure compensation is more closely aligned with DECE's, expansion of programs within first nation communities and increased dollars to support extended child care hours.	The conversations included hopefulness and excitement should the investments be rolled out as planned. There was acknowledgement that the upcoming election in June may impact these future directions. Conversations will continue as we learn more.	Ongoing
<b>Prioritizing Topics for Next Meeting</b>	Discussion around having a round table sharing exercise around managing staff morale during times of so many legislative changes and an environment of stress and uncertainty (due to so many faced paced changes)	Lorrey to send out a reminder to network participants to bring their resources, ideas and strategies for supporting staff morale, health and wellness and other strategic directions for retaining staff.	Next Meeting
<b>Next Meeting</b>	It was decided that it makes good sense to meet following the next Business Series workshop. The workshop concludes at noon and the ED Network meeting will include lunch.	The next date of the Executive Director Network Meeting is June 7 <sup>th</sup> which will following the workshop entitled Sound Hiring Practices.	June 7 <sup>th</sup> at 12:00 noon